



C ● R E B A N K 2 0 2 5
IMPACT REPORT

MEMBER FDIC





THE POWER OF COMMUNITY BANKING

CEO JOHN SORRELL

Community banking has always been more than balance sheets and transactions. It's about people—about building lasting relationships, earning trust, and supporting the aspirations that shape the communities we proudly serve.

At Core Bank, we view ourselves as partners in progress, working side-by-side with our neighbors to help individuals, families, and businesses move forward with confidence.

Over the past year, we refined our community giving strategy to reflect a deeper and more intentional commitment

to expanding economic opportunity—particularly for under-resourced households, entrepreneurs, and small businesses. Our focus is clear: strengthen the places we call home by supporting healthier, more resilient, better connected, and more inclusive communities across our footprint.

Through targeted investments, volunteerism, and collaboration with nonprofit leaders, we continue to put our values into action. The results of that work—and the impact it has created—are reflected throughout this 2025 Impact Report.

We take great pride in giving back consistently, thoughtfully, and wherever we can make a meaningful difference.

By working together, we can continue to harness the power of community banking to drive real progress and create opportunities for all.

John Sorrell, CEO of Core Bank

2025 IMPACT REPORT

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2025

BANKING IMPACT GRAND TOTALS

At Core Bank, our commitment to community runs deeper than banking—it's at the heart of everything we do. We are proud to stand alongside the incredible businesses, nonprofits, schools, and organizations that strengthen our neighborhoods and enrich the lives of others.

Every partnership, every contribution, and every moment of service reflects our belief that thriving communities are built when we show up, work together, and give back generously. We are honored to support remarkable groups doing meaningful work every day, and we're excited to share the impact we've made together this year—both in the funds invested and in the number of organizations uplifted.



\$130K+
GIVEN BACK TO
THE COMMUNITY

Through fundraising events, sponsorships, scholarships, and other initiatives, we invested more than \$130,000 back into the community.



60+
ORGANIZATIONS
IMPACTED

Thanks to contributions of time, resources, and financial support, we made an impact on over 60 organizations throughout Omaha and Kansas City.





2025
**VOLUNTEERING
EMPLOYEE TIME OFF**

We give 16 hours of Volunteer Time Off (VTO) to each Core Bank employee every year.

We believe that the communities we serve are number one and the first priority to everything we believe in and value. By promoting external and in-house volunteer initiatives to employees, our team impacted the following organizations:

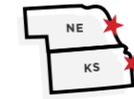
- A Time to Heal Cancer Foundation
- Access Period
- American Cancer Society
- Cinco de Mayo Parade
- Heartland Hope Mission
- Humble and Kind
- Kiwanis Club
- Lutheran Family Services
- Mattie Rhodes Center
- Nebraska Children and Families Foundation
- Nebraska Children's Hospital NICU
- Nebraska Diaper Bank
- No More Empty Pots
- Omaha Street School
- Open Door Mission
- Release Inc.
- Special Spaces
- The Children's Place
- Urban Financial Services Coalition
- ...and more!

296 hours were given back to the community in 2025, maintaining our average year-to-year VTO time of around 300 hours.

This number is equivalent to \$10,297.84 saved in staffing and support costs based on Independent Sector's average volunteer hour value of \$34.79.

We are extremely proud of our employees for donating their time and talents to the causes that matter most to them. Their commitment makes a real difference, and we're excited to build on that momentum and contribute even more time and support in 2026.

296 HOURS GIVEN BACK
THROUGH OUR VTO PROGRAM
WHICH IS EQUIVALENT TO
\$10,297.84
DONATED IN STAFFING AND SUPPORT COSTS*
*Based on Independent Sector's 2025 reported average value of one volunteer hour (\$34.79).



**LOCAL
ENGAGEMENT
SPOTLIGHTS**



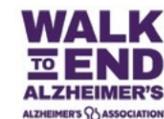
**SPRING SWAP FOR
OPEN DOOR MISSION**

Our bank-wide Spring Swap invited employees to bring in gently used clothing and household goods, promoting sustainability by giving items a second life instead of sending them to the landfill. Thanks to everyone's participation, the Spring Swap yielded four bins of donated goods, eight hours of volunteer time, and \$100 for Open Door Mission.



CINCO DE MAYO PARADE

We proudly participated in Omaha's vibrant Cinco de Mayo Parade, celebrating culture and community. Employees Liliana, Karime, Ezgar, and Citlally represented the bank with fun giveaways and a Core Bank branded truck rolling through the parade route.



**WALK TO END
ALZHEIMER'S**

Core Bank employees Jacquelyn, Brian B., and Todd participated in the Walk to End Alzheimer's in Kansas City, joining thousands of others in the fight against Alzheimer's disease. This event raises funds and awareness for the Alzheimer's Association—supporting research, advocacy, and care for those affected and their families.



**MARKET TO MARKET
RELAY RACE**

Justin, Olukunle, and Amie joined friends and family for the Market to Market Relay: a scenic team running event from Omaha to Lincoln. This relay supports the Great Plains Trails Network, an organization dedicated to developing and maintaining trails across Nebraska.



EDUCATION INITIATIVES



DONATION DRIVE

Throughout August, Core Bank proudly hosted a Back-to-School Donation Drive to benefit Omaha Street School, a faith-based alternative high school dedicated to empowering at-risk youth in the Omaha community.

Thanks to the generosity of our customers, employees, and local businesses, Core Bank's Omaha Street School donation drive raised \$1,000 in donations and collected a wide range of essential supplies to support students and staff.

Our retail team members also regularly volunteer to teach financial literacy classes to the students at Omaha Street School.

Volunteering at Omaha Street School has been one of the most rewarding experiences of my career. These students are full of potential, determination, and heart. Teaching them financial literacy isn't just about money— it's about giving them tools to build the future they dream of. I'm honored to be a small part of their journey."

— Courtney,
Banking Manager



DONATION LIST



CLEANING SUPPLIES

- 13 Bottles of Soap
- 6 Hand Sanitizers
- 5 Canisters of Cleaning Wipes
- 2 Window Cleaner Refills
- 1 Bottle of Floor Cleaner
- 1 Box of Sanitary Gloves
- 2 Boxes of 13-Gallon Trash Bags
- 1 Box of 40-Gallon Trash Bags
- 18 Duster Refills



FOOD & DRINKS

- 2 Cases of Water
- 8 Boxes of Breakfast Tarts
- 1 Box of Breakfast Bars



KITCHEN ITEMS

- 2 Large Plastic Cutlery Sets
- 7 Boxes of Freezer Bags



OFFICE SUPPLIES



PAPER PRODUCTS

- 9 Rolls of Paper Towels
- 3 Packs of Toilet Paper
- 30 Boxes of Tissues
- 204 Paper Plates
- 2 Large Boxes of Napkins

- 13 Sticky Note Packs
- 5 Notebooks
- 1 Pack of Colored Pencils
- 1 Ream of Paper

A COMMUNITY UNITED FOR EDUCATION

We are incredibly proud of the Omaha community for coming together to support Omaha Street School. This donation drive shows how we can work together to make a difference in the lives of local youth through education, empowerment, and community engagement.



SCHOLARSHIPS

A strong future begins with a solid foundation. We're proud to share that for the 2024–2025 school year, the Core Bank Cares Scholarship program awarded \$14,000 in scholarships to deserving local high school seniors.

Each \$2,000 scholarship is more than just financial support—it's a meaningful investment in students taking their next big step toward a brighter future. We're honored to highlight this year's recipients.

ELKHORN PUBLIC SCHOOLS

- Emily B., Elkhorn South High School
- Charlie L., - Elkhorn High School

OMAHA PUBLIC SCHOOLS

- Paw T., Benson High School
- Eric P. R., Bryan High School
- Emily M., South High School

PAPILLION HIGH SCHOOL

- Ashley B., Papillion-LaVista High School
- Mason G., Papillion-LaVista South High School

$$\begin{array}{r}
 7 \\
 \text{Scholarships} \\
 \times \\
 \$2,000 \\
 \text{per Scholarship} \\
 \hline
 = \text{IMPACT:} \\
 = \$14,000 \\
 \text{given to recent graduates} \\
 \text{to pursue higher education}
 \end{array}$$



2025

FUNDRAISING EVENTS

Core Bank proudly led four large fundraising events to strengthen the communities we serve.

Through the Core Bank Cares Golf Tournament and annual Diaper Drive, we supported the Nebraska Diaper Bank in its mission to ensure families have access to essential hygiene items for their children. Our long-standing partnership with Special Olympics Nebraska continued through the high-energy Polar Plunge, where employees, families, and friends came together to raise funds that fuel year-round programming for athletes across the state. And lastly, our Christmas Families Gift Drive provided gifts and essential items to individuals and families identified through the Eastern Nebraska Office on Aging, Millard Public Schools, and Omaha Public Schools. It was an incredible show of support from our employees for those facing hardships during the holidays.

These larger fundraising efforts allow us to create meaningful, lasting impact beyond traditional banking services. They address real needs—basic necessities, inclusion through sports, and support during crisis for our community. These events also bring our employees together with a shared purpose, strengthening our culture of service and reminding us what it means to truly show up for our neighbors.



NEBRASKA
DIAPER BANK



OMAHA PUBLIC
SCHOOLS



MILLARD PUBLIC
SCHOOLS



SPECIAL
OLYMPICS
NEBRASKA



EASTERN
NEBRASKA
OFFICE ON
AGING



GOLF TOURNAMENT

NEBRASKA DIAPER BANK

The Core Bank Cares Golf Tournament in June brought together sponsors, volunteers, and skilled golfers at Champions Run Golf Course—raising a grand total of \$24,570 for Nebraska Diaper Bank.

We are grateful to all of our partners for making this event a success. These funds directly support the 1 in 3 families experiencing diaper need in Nebraska. Last year, Nebraska Diaper Bank provided over three million diapers for 12,465 babies, and over 10 million diapers since their inception. We value this partnership and its positive impact on families and children.

DIAPER DRIVE

NEBRASKA DIAPER BANK

In November, we held our fifth annual Diaper Drive through which we collected and donated 36,543 diapers. Our original goal was 32,000 diapers, but thanks to the incredible generosity of our employees, customers, and community members we exceeded that goal by more than 4,500 diapers—a 16% increase from last year.

After the drive, Core Bank hosted a Diaper Wrapping Party which resulted in 10,170 diapers wrapped. This ensured that 600 babies had clean, ready-to-use diapers in December.



POLAR PLUNGE

SPECIAL OLYMPICS

For the 15th year in a row, Core Bank employees, friends, and family members took part in the Special Olympics Nebraska Polar Plunge. Our team of 51 brave individuals fundraised and plunged into the freezing Zorinsky Lake. Donations also came in through creative employee-led fundraisers like Candygrams and a Chili Cook Off.

Together, we raised \$27,440 and helped the Omaha plunge achieve a record-breaking total of more than \$329,000 to support Nebraska's 7,600 Special Olympics athletes.



GIFT DRIVE

CHRISTMAS FAMILIES

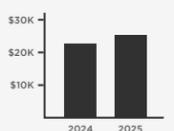
Our annual Christmas Families Gift Drive spread joy to those in need during the holidays. Employees fulfilled wish lists and gift requests provided by Omaha Public Schools, Millard Public Schools, and the Eastern Nebraska Office on Aging. 300-400 gifts were collected, wrapped, and delivered—bringing comfort to four families and six individuals who were facing financial hardship, health challenges, or limited family support.

For over 27 years, Core Bank has delivered holiday joy to over 110 families and 140 elderly individuals, continuing a tradition of meaningful community support.

\$24,570
FUNDRAISED

in support of the 1 in 3 families who struggle with diaper need in Nebraska.

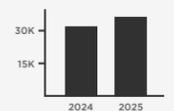
+11%
DONATION INCREASE
2024 TO 2025



36,543
DIAPERS DONATED

10,170 of which we wrapped to make them distribution-ready, which impacted 600 babies in December 2025.

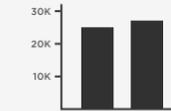
+16%
DONATION INCREASE
2024 TO 2025



\$27,440
FUNDRAISED

in support of Special Olympics Nebraska and their 7,600+ incredible athletes.

+5%
DONATION INCREASE
2024 TO 2025



300+
GIFTS DONATED

to individuals and families partnered with the Eastern Nebraska Office on Aging (ENOA), Omaha Public Schools (OPS), and Millard Public Schools (MPS).

4
FAMILIES,
6
INDIVIDUALS
PROVIDED FOR





EVENT SPONSORSHIPS

Throughout the year, Core Bank customers and employees nominated various charity events for sponsorships and one-time donations.

These requests gave Core Bank the opportunity to take part in large fundraising events and bring awareness to the following nonprofits:

- American Heart Association
- Briggs, Inc. of Omaha
- Chicago Lumber
- Children's Scholarship Fund of Omaha
- CRE Summit
- Elkhorn Knights Legion Baseball
- Graduate School of Banking Colorado
- Harrison's Playmakers
- Latino Economic Development Council
- Michelada Fest
- Millard South High School
- MS Baseball, Inc.
- Nebraska Housing Developers Association
- Omaha Bar Association
- Omaha Municipal Land Bank

\$27K+
DONATED

23
ORGANIZATIONS SUPPORTED



CORE CARES DOLLARS

Every employee receives \$100 in "Core Cares Dollars" yearly to donate to a nonprofit of their choice. Employees can also pool their donations together to benefit bank-wide fundraising events and donation drives.

The following organizations were impacted by Core Cares Dollars:

- ALS in the Heartland
- Alzheimer's Association
- Alzheimer's Heart of America Chapter
- American Foundation for Suicide Prevention
- Capital Humane Society
- Christmas Families
- Heartland German Shepherd Rescue
- Kiwanis Club
- Nebraska Diaper Bank
- Nebraska Humane Society
- Newhouse KC
- Omaha Street School
- Open Door Mission
- Safe Homes Omaha
- Sheltering Tree
- Special Olympics of Nebraska
- Teammates Mentoring Program: Gretna Public Schools Chapter
- The Hope Center
- Together Omaha

\$14K+
DONATED

19
ORGANIZATIONS SUPPORTED

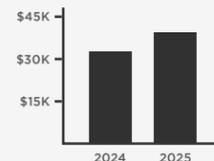


Event Sponsorships and Core Cares Dollars show how small acts of generosity create large impact. Employees put their \$100 Core Cares Dollars toward causes that matter to them, while the bank supports community events and causes that are meaningful to our customers and team members. When these efforts come together, they create an impact that extends well beyond the bank and prove that a multitude of modest contributions can add up to something powerful.

OVER \$41K
DONATED

through Core Care Dollars and event sponsorships

+10%
DONATION INCREASE
2024 TO 2025



Claire Davenport of the Healing Hugs Project is presented with a \$5,000 Community Impact Award

COMMUNITY IMPACT AWARD PROGRAM

Each quarter, Core Bank awards one nonprofit or organization with up to \$5,000 to reflect our commitment to improving economic prosperity - especially for under-resourced individuals, families, and small businesses.

Each award recipient is chosen based on one of three community impact areas: Bright Futures, Resilient Families, and Community & Economic Development.



BRIGHT FUTURES:
We support programs that give early childhood and K-12 youth of all backgrounds the opportunities and well-being they need to reach their full potential.



RESILIENT FAMILIES:
We support programs that help families thrive—through work-life balance, disaster recovery, and economic stability.



COMMUNITY & ECONOMIC DEVELOPMENT:
We are only as strong as our community. Core Bank supports programs, nonprofits, events, and initiatives that foster local development.

The Junior League of Omaha board members pose with their Community Impact Award.

This award will go towards their Kitchen Connections Program – supporting young adults aging out of foster care by providing them with mentorship, cooking skills, and equipment.




\$20,000
 Total amount donated to local nonprofits in 2025 through our Community Impact Awards:



COMMUNITY IMPACT AWARD RECIPIENTS



OMAHA PUBLIC SCHOOLS BRIGHT FUTURES

AMOUNT AWARDED: \$5,000

The Woolf Pack Fund provides weekend meals to Omaha Public Schools students facing food insecurity. Founded in 2021, the program supplies consistent nutrition to children at Western Hills and Walnut Hill Elementary Schools—helping bridge the weekend meal gap.

The grant will fund 388 food bags—more than nine weeks of support for 40 students—and help develop a website and brand platform to grow community awareness and support for the program.



JUNIOR LEAGUE OF OMAHA COMMUNITY & ECONOMIC DEV.

AMOUNT AWARDED: \$5,000

The Junior League of Omaha's Kitchen Connections Program improves access to healthy food and builds life skills for young adults aging out of foster care.

Kitchen Connections pairs JLO volunteers with participants for monthly cooking sessions that foster confidence, connection, and independence. Each participant also receives a full kitchen kit with essentials like cookware, utensils, and small appliances—helping them continue building healthy habits.



HEALING HUGS PROJECT RESILIENT FAMILIES

AMOUNT AWARDED: \$5,000

The Healing Hugs Project delivers comfort to pediatric patients and their families during hospital visits. At the heart of the nonprofit's work are handmade blankets, which bring warmth, joy, and a sense of reassurance to children receiving medical care. Families also receive care packages and art supplies to help ease long days in the hospital.

The organization was founded by Claire Davenport, who also experienced frequent hospital stays beginning at a young age. Her personal journey shapes the mission today, grounding it in empathy and support.



TABLE GRACE CAFE BRIGHT FUTURES

AMOUNT AWARDED: \$5,000

Table Grace Café provides dignified, pay-what-you-can meals and creates opportunities for personal transformation to its guests.

Founded by Matt and Simone Weber, this downtown café offers a welcoming dining experience for all and operates a free 10-Day Job Training Program that equips individuals with essential culinary and workplace skills as they re-enter the workforce.

The \$5,000 award will help cover food and labor costs, as well as support the continued delivery of their free job training program.

C ● R E B A N K

You at the core

MEMBER FDIC